משרד העלייה והקליטה Ministry of Aliyah and Immigrant Absorption



Regulated Professions Where to Apply



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הודפס על ידי המדפיס הממשלתי

Table of Contents

Introduction	5	מבוא
Investigating Licensing Procedures Prior to Aliyah	6	בדיקת הליך הרישוי טרם העלייה
Investigating Licensing Procedures in Israel	9	בדיקת הליך הרישוי בישראל
Regulated Medical Professions	10	מקצועות דורשי רישיון בתחום הרפואה והבריאות
General Physicians	10	רפואה כללית
Dentists	11	רפואת שיניים
Nurses	12	סיעוד
Pharmacists	12	רוקחות
Psychologists	13	פסיכולוגיה
Optometrists	14	אופטומטריה
Communications Therapists	15	קלינאות תקשורת
Nutritionists-Dieticians	15	תזונה - דיאטנות
Physiotherapists	16	פיזיותרפיה
Occupational Therapists	17	ריפוי בעיסוק
Medical Laboratory Workers	17	עובדי מעבדה רפואית
Chiropractors	18	כירופרקטיקה
Pharmacists' Assistants	18	עוזרי רוקחים
Clinical Criminologists	18	קרימינולוגיה קלינית
Dental Technicians	18	טכנאות שיניים
Dental Hygienists	19	שיננות
Dental Assistants	20	סייעות לרפואת שיניים
Clinical Geneticists	20	גנטיקה קלינית
Hypnotists	21	היפנוזה
"Free" Regulated Professions	22	מקצועות דורשי רישיון - מקצועות חופשיים



Teachers	22	הוראה
Lawyers	22	עריכת דין
Accountants	25	ראיית חשבון
Social Workers	26	עבודה סוציאלית
Drivers of Heavy Vehicles/ Public Transport Drivers	27	נהגי רכב כבד, נהגי תחבורה ציבורית
Engineers and Architects	27	מהנדסים ואדריכלים
Regulated Professions - Service Providers	27	מקצועות דורשי רישיון - נותני שירות
Electricians	28	חשמלאים
Opticians	28	אופטיקאים
Tour Guides	28	מורי דרך
Veterinarians	29	רופאים וטרינריים
Regulated Professions - Agents	31	מקצועות דורשי רישיון סוכנים
Real-Estate Agents	31	מתווכים
Financial Advisors, Pension Agents, Insurance Agents	31	יועצים פנסיוניים, סוכני שיווק פנסיוניים, סוכני ביטוח
Accreditation of Overseas Diplomas	32	הערכת תארים אקדמיים מחו"ל
Hebrew Study	34	לימוד השפה העברית
Assistance in Establishing a Business	35	סיוע בהקמת עסק
Useful Addresses	36	כתובות וטלפונים



Introduction

There are a number of professions for which it is necessary to obtain a license or registration in order to practice in Israel. Members of these regulated professions, who wish to practice in Israel and to receive licensing or qualify for registration, must follow procedures in accordance with legal requirements and the regulations of the licensing or regulating body for Procedures vary from profession that profession. to profession and the requirements vary as well; for example exams, supplementary or specialization courses, and recognition of overseas academic degrees and diplomas. In some cases the regulating body is a government ministry, such as the Ministry of Health; in others it is an official professional association such as the Israel Bar Association.

This booklet surveys a range of regulated professions that require licensing or recognition in Israel in the most predominant fields such as medicine, law, and education. The information provides a referral to the relevant official body for each profession. For details about licensing procedures, licensing-exam preparatory courses, licensing exams and the subjects on the exams, registering for exams and more, consult with a personal absorption counselor at the nearest Ministry of Aliyah and Immigrant Absorption office.

The list contained in this booklet is by no means complete. Information about other professions is available from the websites of the relevant government ministries.

Investigating Licensing Procedures Prior to Aliyah

Israeli licensing procedures can only be commenced in Israel. However, the Ministry of Aliyah and Immigrant Absorption, together with the Ministries of Health, Economy and Industry, and Education have created an inter-ministerial framework to enable professionals who are still overseas to investigate their eligibility **in principle** for licensing in their field in Israel. The in-principle investigation **does not** replace the investigation that takes place following aliyah. Following aliyah and presentation of a *te'udat oleh* or *te'udat zehut* a new immigrant who receives authorization in principle can begin licensing procedures as necessary.

Note: The information in this booklet is based on data provided by various official sources, and is a general survey only of the requirements for various professions. Details are subject to change. In case of any discrepancy, the regulations of the Ministry of Economy and Industry, the Ministry of Health, the Ministry of Education, The Ministry of Economy and Industry, The Ministry of Justice, the Ministry of Aliyah and Immigrant Absorption, and other official bodies will prevail.

The process of investigating eligibility for a license in principle prior to aliyah is enabled by an online form available on the website of the Ministry of Aliyah and Immigrant Absorption.

Note that the option of investigating eligibility is for specific professions only, and does not include all of the professions listed in this booklet. Before beginning the investigation process, ascertain that the profession is included among those for which advance investigation is applicable.



The Ministry of Aliyah and Immigrant Absorption website includes a list of the regulated professions participating in this program. Visit http:

//www.moia.gov.il/Pages/he-professional1.aspx

Members of the following professions can check their eligibility in principle prior to aliyah:

Health Professions

- Physicians from overseas with 14 years of experience
- Physicians who completed medical studies overseas and worked in the profession
- Physicians who completed medical studies overseas and did not do an internship
- Dentists
- Dental Hygienists
- Dental Technicians
- Nurses
- Pharmacists
- Pharmacists' Assistants
- Psychologists
- Optometrists
- Speech Therapists
- Nutritionists / Dietitians
- Physiotherapists
- Occupational Therapists
- Junior/Senior Medical Laboratory Workers
- Academic Laboratory Workers
- Medical Laboratory Managers



- Clinical Criminologists
- Clinical Geneticists
- Hypnotists

Industry

- Architects
- Construction & Electrical Engineers
- Electricians

Education

- High School Teachers
- Junior High School Teachers
- School Teachers
- Kindergarten (Preschool) Teachers

Note: The above list does not include all professions that require licensing/registration in Israel.

In order to submit an online application, it is necessary to provide personal data (name, address, etc.) and attach documents and authorizations as required in accordance with the profession. Applications are processed by officials of the government body responsible for licensing procedures for the profession.

In order to apply for investigation of eligibility in principle, visit:

http://www.moia.gov.il/Pages/he-professional1.aspx.

More information is available on the website οf the Ministry of Aliyah and **Immigrant** Absorption and from the National Telephone Information Center. Useful Addresses. See



Investigating Licensing Procedures in Israel

New-immigrant professionals who wish to practice their profession in Israel, and whose profession is included on the list of regulated professions that require licensing or recognition in Israel, must follow the procedures as legally mandated by the relevant licensing body for that profession. For specific information about procedures, preparatory courses, assistance for courses and licensing exams, and more, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption.

In order to ease the process for new immigrants, the Ministry of Aliyah and Immigrant Absorption participates in some of the costs of notary services for translating and authenticating documents that are necessary for licensing procedures.

Note that eligibility for this assistance can vary from time to time, and is dependent upon budgetary factors. Consult with a personal absorption counselor for updated information.

For information about evaluation of overseas degrees and diplomas, see the section entitled "Accreditation of Overseas Diplomas," below.



Regulated Medical Professions

Medical professions in Israel are under the authority of the Ministry of Health: www.health.gov.il.

Physicians

The licensing procedure for medical professions is determined by the Ministry of Health. In order to receive recognition of an academic degree and a license to practice medicine in Israel, it is necessary to become acquainted with the requirements of the following bodies and consult with them directly:

- Regulations for submitting a request for a medical license from the Ministry of Health are on the website of the Department of Medical Professions of the Ministry of Health, General Medicine: www.health.gov.il.
- Apply to The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas in order to have foreign degrees accredited. See below.

Preparatory Courses

The Employment Division of the Ministry of Aliyah and Immigrant Absorption organizes preparatory courses for the licensing exam for physicians twice a year prior to the exam. The Ministry of Health administers the exam. Each course includes medical terminology and professional topics and takes place at one of Israel's hospitals.

The course is six months, and at the conclusion of studies participants take an "internal" exam. Examinees who receive a grade of 70 and above have "credit points" that can be added to the score of the licensing exam.

Courses are funded by Employment Division of the Ministry of Aliyah and Immigrant Absorption,



and participants can be eligible for a subsistence allowance and travel allowance according to Ministry regulations. For more information about preparatory courses, consult with a personal absorption counselor.

Dentists

The licensing procedure for dentists is determined by the Ministry of Health. In order to receive recognition for academic degrees and licensing to practice dentistry in Israel, it is necessary to become familiar with the requirements of the following bodies and to apply to them directly:

- Instructions for submitting a request for a license from the Ministry of Health to practice dentistry are on the website of the Ministry of Health, Department of Dental Health: www.health.gov.il.
- Accreditation of overseas academic degrees- The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below.
- Following receipt of authorizations, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption in order to present documentation and continue to receive services during the licensing process.

Preparatory Courses

The Employment Division of the Ministry of Aliyah and Immigrant Absorption organizes preparatory courses for the licensing exam for dentists once a year prior to the exam. The Ministry of Health administers the exam.

The course is for six months and at the conclusion of studies participants take an "internal" exam. Examinees who receive a grade of 70 and above have "credit points" that can be added to the score of the licensing exam.



Courses are funded by Employment Division of the Ministry of Aliyah and Immigrant Absorption, and participants can be eligible for a subsistence allowance and travel allowance according to Ministry regulations. For more information about preparatory courses, consult with a personal absorption counselor.

Nurses

In order to practice as a nurse in Israel it is necessary to obtain recognition of status from the Ministry of Health and enroll with the registry of nurses, following success on the government licensing exam.

- To receive recognition as a nurse and recognition of a degree, apply to the Nursing Division of the Ministry of Health.
- Accreditation of overseas academic degrees -The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below.
- Following receipt of authorizations, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption in order to present documentation and continue receiving services during the registration process.

Eligibility to apply for the registered-nursing exam is contingent upon completion of a study unit entitled "Familiarization with the Health System in Israel" which is worth 7 credit points.

Pharmacists

The licensing procedure for pharmacists is determined by the Ministry of Health. Instructions for submitting a request for a license to practice can be found on the website of the Ministry of Health, "Pharmacology" Section.

Accreditation of overseas academic degrees - The Ministry of Education Bureau for Evaluation of



Foreign Academic Degrees and Diplomas. See Useful Addresses

Following receipt of authorizations, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption in order to present documentation and continue receiving services during the licensing process.

Preparatory Courses

The Employment Division of the Ministry of Aliyah and Immigrant Absorption organizes preparatory courses for pharmacists twice a year in advance of the government licensing exam given by the Ministry of Health. Every course is comprised of medical terminology for pharmacists and professional pharmacological topics. The duration of the course is 6 months, and at its conclusion participants take an "internal exam." Examinees who receive a grade of 70 and above can have "credit points" that are added to the score of the licensing exam.

Details and registration for the course are available from a personal absorption counselor.

Course participants can be entitled to an allowance for living expenses and travel expenses for the duration of the course, according to Ministry regulations.

Registration is under the auspices of the Ministry of Health. Additional details are available from the website of the Ministry of Health, Department of Medical Professionals. Details about courses and registration are available from personal absorption counselors.

Psychologists

In order to receive recognition of academic degrees and authorization to practice as a psychologist in Israel, it is necessary to apply for a license and for listing in the "Psychologists' Book."



This includes the following steps:

- Apply to the Council of Psychologists of the Ministry of Health with all of the necessary documents
- 2. Investigation of the applicant's eligibility by the Registration Committee
- Acceptance of the candidate based on qualifications. Applicants who complete a secondary degree and above at an overseas institution are advised to refer to "The Conditions of Registration in the Psychologists Book for Students who Studied Overseas," on the Ministry of Health website.

The Registration Committee investigates the applicant's eligibility to register in the "Psychologists Book." The Committee considers the application according to the requirements of the "Psychologists Law" and registration regulations, and the judgment of the committee members. It is advisable to review additional information on the Ministry of Health website prior to beginning the process.

 Accreditation of overseas academic degrees- The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below.

Optometrists

In order to receive recognition for academic degrees and licensing to practice as an optometrist in Israel, it is necessary to take the following steps:

 Instructions for submitting a request for a license to practice optometry from the Ministry of Health can be found on the website of the Ministry of Health, Department of Medical Professions, Optometry.



- Accreditation of overseas academic degrees -The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below
- Following receipt of authorizations, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption in order to present documentation and continue receiving services during the licensing process.

Communications Therapists

- Instructions for submitting a request for a
 "Certificate of Profession" to practice as a
 communications therapist are on the website of
 the Ministry of Health, Department of Medical
 Professions. Details about procedures for receiving
 a certificate, dates of the licensing exam, and a
 syllabus of the test material, are under the heading
 "Registration of Medical and Health ProfessionsCommunications Therapists."
- Accreditation of overseas academic degrees- The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below.
- Following receipt of authorizations, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption in order to present documentation and continue receiving services during the licensing process.

Dieticians/Nutritionists

 Instructions for submitting a request to the Ministry of Health for a Nutrition-Dietetics Certificate are on the website of the Ministry of Health, Department of Medical Professions. Details about procedures for receiving a certificate, dates of the exam, a syllabus of the test material, and the recognized educational institutions at which the profession can be studied are available under the heading "Registration of Medical and Health Professions-Nutrition-Dietetics."

- Accreditation of overseas academic degrees- The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below.
- Following receipt of authorizations, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption in order to present documentation and continue receiving services during the process.

Physiotherapists

- Instructions for submitting a request for a certification to practice as a physiotherapist from the Ministry of Health are on the website of the Ministry of Health, Department of Medical Professions, "Registration of Medical and Health Professions-Physiotherapists."
- Accreditation of overseas academic degrees- The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below.
- Following receipt of authorizations, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption in order to present documentation and continue receiving services during the process.



Occupational Therapists

- Instructions for submitting a request for a Certificate of Profession to practice as an occupational therapist from the Ministry of Health can be found on the website of the Ministry of Health, Department of Medical Professions, "Registration of Medical and Health Professions – Occupational Therapists."
- Accreditation of overseas academic degrees -The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below.
- Following receipt of authorizations, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption in order to present documentation and continue receiving services during the process.

Medical Laboratory Workers

- Instructions for submitting a request for a Status Recognition Certificate from the Ministry of Health to practice as a laboratory worker can be found on the website of the Ministry of Health, Department of Medical Professions, "Registration of Medical and Health Professions-Laboratory Workers."
- Accreditation of overseas academic degrees- The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below.
- Following receipt of authorizations, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption in order to present documentation and continue receiving services during the process.



Chiropractors

- Instructions for submitting a request for a Status Recognition Certificate to the Ministry of Health to practice as a chiropractor are on the website of the Ministry of Health, Department of Medical Professions, "Registration of Medical and Health Professions - Chiropractors."
- Accreditation of overseas academic degrees— The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas at branch offices and in Jerusalem.

Pharmacists' Assistants

In order to work as a pharmacist's assistant it is necessary to have a license from the Ministry of Health. Details about licensing procedures and for submitting a request for a license are on the website of the Ministry of Health, Department of Medical Professions, "Registration of Medical and Health Professions-Pharmacists' Assistants."

Clinical Criminologists

An applicant to the Ministry of Health for a certificate as a clinical criminologist in Israel must have a master's degree in clinical criminology, successfully complete practical training, and pass a government exam.

Details about procedures for requesting and receiving a certificate are on the website of the Ministry of Health, Department of Medical Professions, "Registration of Medical and Health Professions – Clinical Criminology."

Dental Technicians

According to law, in order to work as a dental technician in Israel it is necessary to have a license from the Ministry of Health.



There are 4 levels of dental technicians: practical, qualified, craftsman, and expert.

*Licensing as a practical dental technician

Licensing is on the basis of documentation of completion of studies in a recognized secondary-school framework and success on an exam administered by the Ministry of Economy and Industry. The license is also given to technicians who studied at the qualified level but did not pass the exam, as well as new immigrants with 5 years of experience overseas.

*Licensing as a qualified dental technician

Licensing is on the basis of documentation of completion of studies in a recognized framework, or 2 years' experience as a practical dental technician, and success on government licensing exams.

*Licensing as a craftsman dental technician

Licensing is on the basis of 3 years' professional experience following receipt of a license to practice as a qualified technician.

*Licensing as an expert dental technician

Licensing is granted to expert dental technicians who complete studies on the expert level in a recognized framework, and who pass exams.

Detailed information is available on the website of the Ministry of Health - Registration of Medical and Health Professions - Dental Technicians.

Dental Hygienists

In order to work as a dental hygienist in Israel it is necessary to receive a license from the Ministry of Health. Licensing is contingent upon completion of studies at a recognized institution and success on government exams.

Details about procedures for receiving a license as a dental hygienist are available from the website of the



Ministry of Health - Registration of Medical and Health Professions- Dental hygienists.

Dental Assistants

According to a Supreme Court ruling, the Ministry of Health is currently prohibited from issuing certificates of recognition to dental assistants. Therefore, until the matter is resolved by legislation, the Ministry does not issue certificates as it did in the past.

However, according to the Court decision, publicsector and other employers are permitted to hire dental assistants who do not have a certificate of recognition from the Ministry of Health.

Clinical Geneticists

Clinical geneticists in Israel must have a Status-Recognition certificate from the Ministry of Health.

Clinical genetics includes 3 areas:

- * Clinical cytogenetics
- * Clinical molecular/biochemical genetics
- * Genetic counseling

To receive a Certificate of Recognition in one of the above professions, it is necessary to meet required educational and professional criteria, undergo practical training (internship/stage) of at least 2 years and pass a government exam.

Details about applying for and receiving a certificate are on the website of the Ministry of Health - Registration of Medical and Health Professions-Clinical Genetics.



Hypnotists

In order to practice hypnosis in Israel it is necessary to receive a license from the Ministry of Health. To apply for a license, the following are required:

- *A valid license to practice medicine, dentistry, or psychology.
- *Completion of studies in a recognized hypnosis course (a recognized course administered by one of the universities in Israel or a "recognized institute" a private institute of hypnosis study recognized by the Ministry of Health).
- *Alternatively, graduates of recognized courses overseas, who have a foreign work license, and have treated three patients with hypnosis, can apply for a license.

Details about the licensing procedure for hypnotists are on the website of the Ministry of Health - Registration of Medical and Health Professions-Hypnotists.



Free Professions

Teachers

The registration procedure for teachers is administered by the Ministry of Education. In order to receive recognition as a teacher, and for accreditation of overseas academic degrees, apply to the following bodies:

- Recognition of professional degrees- absorption of teachers and kindergarten teachers, the Ministry of Education
- Accreditation of overseas academic degrees- The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas.
- It is recommended to consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption for updated information and more details about submitting documents prior to beginning recognition procedures.

Lawyers

The licensing process for lawyers is determined by the Israel Bar Association. In order to be accepted as a member of the Israel Bar and to practice as an attorney, candidates must pass exams in 9 areas of law as it is practiced in Israel. Following the exams, it is necessary to serve a period of articles (internship) with an attorney recognized by the Israel Bar.

 Check the website of the Israel Bar Association for updated information about submitting documents prior to beginning the licensing process (see Useful Addresses):

New immigrants who are not qualified as an attorney overseas and/or practiced law overseas for less than 2 years:



A notary must translate diplomas and gradetranscripts to Hebrew (it is not necessary to translate documents that are in English; it is only required to submit a verified photocopy). Apply to the Department of Recognition of Foreign Diplomas of the Hebrew University of Jerusalem (see Useful Addresses) along with original degrees and grades in order to receive authorization of recognition of the degrees.

A. Following receipt of the relevant authorizations (original or verified copies) apply to the Bar Association in Jerusalem, (1 Rehov Chopin) Specialization Department, in order to open a file.

New immigrants who practiced law overseas for more than 2 years:

It is not necessary to receive authorization from Hebrew University. Apply directly to the Israel Bar, Specialization Department, with a translated diploma (original/verified copy) and relevant documents translated by a notary that confirm receipt of a license and proof of professional experience overseas, as well as employment records, or authorization of professional seniority overseas.

Israelis who studied Overseas (Without Qualifying as an Attorney Overseas)

A. Diplomas and grades must be translated into Hebrew by a notary (it is not necessary to translate documents that are in English; it is only required to submit a verified photocopy.) Apply to the Department of Recognition of Foreign Diplomas of the Hebrew University of Jerusalem along with original degrees and grades in order to receive authorization of recognition of the degrees. See Useful Addresses.



- B. Following receipt of the relevant authorizations (original or verified copies) apply to the Bar Association Specialization Department in Jerusalem in order to open a file (see Useful Addresses).
- Apply to the Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas in order to receive accreditation of the degrees. See below.
- 3. Following authorization from the Israel Bar to take exams in Israeli Law, apply to a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption and present documentation in order to continue assistance for the licensing process—preparatory courses for the Bar Exam and participation in expenses during the period of articles.

Preparatory Course for the Bar Exam

The Ministry of Aliyah and Immigrant Absorption offers a preparatory course prior to the exam for new-immigrant lawyers who must pass the Bar exam. The course runs annually in two sessions, and is made up of 4-5 units in various subjects. The first unit is free of charge. Eligible new immigrants pay a symbolic participation fee beginning from the second unit. The course takes place during evening hours and eligible new immigrants can receive assistance for travel expenses according to Ministry regulations. The course is located in the Tel Aviv area and course-openings depend upon a sufficient number of participants. Registration is through a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption.



Accountants

The licensing process for accountants is determined by the Israel Auditors Council. In order to receive a license, it is necessary to take 15 exams. New immigrants who have a CPA, CA or comparable license from their country of origin, and have at least two years of work experience, can apply for an exemption from most of the exams with the exception of the following four in subjects concerning Israeli laws and practices:

- Business Law
- Taxation "Aleph"
- Taxation "Bet"
- Corporate and Commercial Law

The Israel Auditors Council also requires new immigrants to serve an internship period of six months to two years. The length of the internship is determined by the Council, as is any exemption from exams.

- It is advisable to consult the website of the Israel Auditors Council for updated information prior to beginning procedures and submitting documents.
- Accreditation of overseas academic degrees -The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below.
- 3. Following receipt of authorizations, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption in order to present documentation and continue receiving services during the licensing process, including preparatory courses for the licensing exams, and funding during the period of internship.

Courses

As stated above, in most cases new-immigrant accountants must take 4 exams. The Ministry of Aliyah and Immigrant Absorption offers preparatory courses prior to the exam. Courses commence each year, and are located in the Tel Aviv area. Eligible new immigrants can receive assistance for travel expenses according to Ministry of Aliyah and Immigrant Absorption regulations. Studies take place during evening hours.

The first study unit is free of charge. Eligible new immigrants pay a symbolic participation fee beginning from the second unit.

Registration is through a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption. For more information consult with a personal absorption counselor, and see the Ministry of Aliyah and Immigrant Absorption website.

Social Workers

The registration process for social workers is through the Ministry of Social Affairs and Social Services. In order to receive recognition as a social worker and accreditation of academic degrees it is necessary to apply to the following bodies:

- Recognition of professional degrees- see the website of the Ministry of Social Affairs and Social Services, Registrar of Social Workers
- Accreditation of overseas academic degrees- The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below.
- It is recommended to consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption to receive updated information about the recognition procedure and submitting documents.



Service Providers

Transportation and Heavy-Vehicle Drivers, Public Transportation Drivers

To convert a driver's license, apply to a Ministry of Transportation licensing bureau in one of the following cities: Holon, Jerusalem, Haifa, Beer Sheva, Ashkelon, and Eilat. See Useful Addresses for more information.

Registration and Licensing of Engineers and Architects

Registration and Licensing of Engineers and Architects is through the Ministry of Economy and Industry.

- Engineers and architects must apply to the Registry of Engineers and Architects.
- Licensing (advanced authorization stage) of registered engineers and architects is through the Licensing Division of the Ministry.

Eligibility to Register

The "Engineers and Architects Law" determines that applicants with a bachelors' degree in engineering or architecture, whose degree and educational institution are recognized by the Registrar of Engineers, are eligible to be listed in the Registry.

Eligibility for Licensing

In order for architects and civil engineers in the structural class to receive a license, they must pass a licensing exam. Eligibility for the exam is following three years of specialization.

Recognition of overseas specialization:

The law allows for recognition of up to 2 years' specialization overseas out of 3 years, with specialization of one additional full year in Israel.



Engineers - The majority of engineering professionals do not have an exam following 3 years' of specialization.

For more information, see the website of the Ministry of Economy and Industry, Division of Licensing and Registration: www.economy.gov.il/Employment/Professional/Licensure/Engineers and Architects.

Electricians

Any person who carries out electrical work must be a certified electrician and have a license issued according to the "Electricity Law" and corresponding regulations.

To apply for a license, it is necessary to fulfill the requirements of the Ministry of Economy and Industry. For information, see their website: www.economy.gov.il.

Opticians

New immigrants who have a degree from their country of origin must apply to the Ministry of Economy and Industry, Senior Division for Training and Manpower Development, in order to investigate their eligibility for a professional certificate in Israel. The Ministry website's exams section contains guidelines and instructions for receiving a professional certificate as an optician.

Tour Guides

Tours guides in Israel must have a license from the Ministry of Tourism.

The Ministry of Tourism emphasizes training of tour guides including supervision of courses, licensing exams, seminars, and specialization courses.

A student who completes a course program and fulfills all requirements is eligible to take the licensing exam



to become a certified tour guide. The exam is twice a year and the date is determined 6 months in advance. In order to meet the requirements for a license, all guides must take one seminar each year and pay a license-renewal fee every two years. More information is on the website of the Ministry of Tourism, www.tourism.gov.il.

Veterinarians

The licensing procedure for veterinarians is determined by the Ministry of Agriculture and Rural Development. In order to receive recognition as a veterinarian and accreditation of academic degrees, apply to the following bodies:

- Licensing for veterinarians- the Ministry of Agriculture and Rural Development – The Department of Veterinary Services. See their website for more information, www.moag.gov.il.
- Accreditation of overseas academic degrees- The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See below.
- Following receipt of authorizations, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption in order to present documentation and continue receiving service during the licensing process.

Preparatory Courses for the Licensing Exam

The Employment Division of the Ministry of Aliyah and Immigrant Absorption organizes courses for veterinarians once a year ahead of the Ministry of Agriculture licensing exam. Every course is comprised of medical terminology and professional veterinary topics, and takes place at the School of Veterinary Medicine Faculty of Agriculture in Beit Dagan.



Courses are 6 months, and at the conclusion of the course participants take an "internal exam." Students who receive a score of 70 or higher receive 10 bonus points towards the government exam.

The course is funded by Employment Division of the Ministry of Aliyah and Immigrant Absorption and students can be entitled to an allowance for living expenses, and travel expenses, for the duration of the course, according to Ministry regulations.





Agents

Real-Estate Agents

The Registrar of Realtors of the Ministry of Justice administers licensing exams and grants licenses to real-estate agents. Prior to granting a license the Registrar ascertains that the candidate meets all requirements. In addition, candidates must receive a "pass" on the exam. The material for the licensing exam (laws, court rulings, and concepts) is on the Ministry of Justice website and can be viewed and downloaded in order to prepare for the exam. See Useful Addresses.

Financial Advisors, Pension-Marketing Agents, Insurance Agents

In order to receive a license as a financial advisor, pension-marketing agent, or insurance agent from the Ministry of Finance, it is necessary to meet all of the following conditions:

- Exams on the Fundamentals of Insurance
- 2. Specialization Period
- 3. Final Exam
- 4. Application to receive a license

It is also possible to submit an application for an exemption and/or the specialization period according to the "Regulations for Submitting a Request for an Exemption from Exams and/or the Specialization Period." Visit the Ministry website for more information. See Useful Addresses.

Accreditation of Diplomas

The Bureau for Evaluation of Foreign Diplomas of the Ministry of Education is the accrediting body in Israel for all foreign degrees (see Useful Addresses).

Note: be sure to check the Bureau website for updated information on necessary documents, as well as addresses of bureau offices and public reception hours, before undertaking accreditation procedures.

When departing for Israel, it is wise to bring several certified photocopies of all diplomas/degrees and course transcripts along with the originals. It is also recommended to have diplomas and degrees authenticated by the local Israeli embassy, consulate, or interests section. Documents in a language other than English must have a notarized translation.

There are two methods by which to submit degrees for evaluation:

1. By mail: photocopy all required documents (see the Ministry of Education website [www. education.gov.il] for a list of required documents) and have an attorney verify each copy as faithful to the original "ne'eman lemakor." The verification must include the attorney's full name and license number. It is also necessary to fill out a request form that is available for download from the Ministry website. Send the form and the documents to:

The Ministry of Education

The Bureau for Evaluation of Foreign Academic Degrees and Diplomas

22 Rehov Kanfei Nesharim, Jerusalem, 9546434.

Each academic document must be from the university itself and not from a branch.



It is necessary to supply a notarized translation of all relevant documents that are not in Hebrew or English.

 In person: it is possible to apply in person at the nearest Ministry of Education district office and supply all of the necessary documents (originals and photocopies), as well as the request form that is available for download on the Ministry website.

Note that preference is given to applications by mail.

For more information about necessary procedures and documents, see the Ministry of Education website, www.education.gov.il.

Equivalency documentation is not the same as licensing procedures.

Note: Original documents are for display purposes only. Be sure to have plenty of copies of anything you must send to, or leave behind at, any official body or potential employer. Never give original documents to anyone!

The need to have a degree recognized officially in Israel depends on the type of degree, where it was attained and the prospective employer. Public-sector employers in particular require such accreditation, especially for purposes of determining salary, while employers in the private sector might not.



Hebrew

The importance of Hebrew ulpan as part of the absorption process cannot be overemphasized. Not only will a reasonable level of Hebrew be necessary to facilitate your job search, but will help you to develop relationships with colleagues once you find a job. Further, even if you are able to use your native language in your day-to-day employment, you will need Hebrew to deal with outside bodies, and to function in meetings, workshops, and professional conferences.

Note also that sufficient Hebrew fluency is a requirement for licensing or recognition in many regulated professions.

There is a range of ulpan programs for various populations. In order to find out about ulpan options, consult a personal absorption counselor at a branch office of the Ministry of Aliyah and Immigrant Absorption. The counselor will confirm eligibility for a subsidy of ulpan study, and provide referrals to non-residential, Ministry-approved ulpanim.

Vocational Ulpan

The Ministry of Aliyah and Immigrant Absorption administers a network of vocational ulpanim that offer professional terminology and are geared towards helping find a job. Note that vocational ulpan is not always available at all locations and at all times. Consult with a personal absorption counselor for updated information.

More information about ulpan study is available from the Ministry of Aliyah and Immigrant Absorption Hebrew-study website: hebrew.moia.gov.il.

Note: for more information about ulpan study, see the booklet entitled "Guide to Ulpan Study," available from the Publications Department. See the order form at the back.



Assistance in Establishing a Business

The Entrepreneurs Division of the Ministry of Aliyah and Immigrant Absorption operates programs to encourage new-immigrant and returning-resident entrepreneurs in order to assist those interested in establishing an enterprise in Israel and joining the business community. The Division aids with establishing new ventures, promotes and consolidates existing enterprises, provides business and tax advice, and loans at preferential conditions.

Assistance is through "Ma'alot" Business Centers for New Immigrants and Returning Residents. The Centers operate with the support of the Ministry of Aliyah and Immigrant Absorption (see the Ministry website for contact information). The Centers are staffed by professional business consultants who provide an initial analysis of ideas submitted by new immigrants, and continue to guide entrepreneurs from the concept stage through opening the business, help prepare business plans, estimate the amount of initial capital necessary for opening the business, and calculate the risks of the new venture. For Center locations, see Useful Addresses.

For more details about assistance to entrepreneurs, consult with a personal absorption counselor at the Ministry of Aliyah and Immigrant Absorption, or a district coordinator of entrepreneurs. It is also possible to consult with a Ma'alot Center or find information on the Ministry of Aliyah and Immigrant Absorption website.

Information is also available from the joint Ministry of Aliyah and Immigrant Absorption/Small Business Authority website: www.2binisrael.org.il. The website is in Hebrew, English, Spanish, French, and Russian. A number of business profiles is available for viewing on the website.



Useful Addresses



Telephone numbers and some addresses change frequently in Israel. Consult the latest telephone directory or information operator if you do not reach a number listed here. When a telephone number has been changed, there may not be a recorded message noting the change. Thus, if the number continues to be unanswered, check whether it is still in use.

Address

Telephone/Fax

Ministry of Aliyah and Immigrant Absorption

www.klita.gov.il info@moia.gov.il

Main Office

2 Rehov Kaplan (02) 6752611

Kiryat Ben Gurion, POB 91950

Jerusalem

National Telephone Information (03) 9733333

Center

Public Inquiries (02) 6752765

Southern and Jerusalem District Headquarters

31 Rehov Zalman Shazar (08) 6261216

Beer Sheva Fax: (08) 6230811

Publications Department Fax: (02) 6241585



Haifa and Northern District Headquarters

15 Rehov HaPalyam (04) 8631111 Haifa Fax: (04) 8622589

Tel Aviv and Central District Headquarters

6 Rehov Esther HaMalka (03) 5209112 Tel Aviv Fax: (03) 5209121

Branch and District Offices

Ashdod and Ashkelon

Kiryat HaMemshela

1 Sderot Menachem Begin 1-599-500-914 Ashdod Fax: (08) 8668030

Haifa and the Kraiyot

15 Rehov HaPalyam 1-599-500-922 Haifa Fax: (04) 8632336

Jerusalem and Judea

15 Rehov Hillel 1-599-500-923 Jerusalem Fax: (02) 6249398

Netanya and the Sharon

3 Rehov Bareket 1-599-500-905 Netanya Fax: (09) 8629435

Address	Telephone/Fax
Petach Tikva and the Shfela 26 Rehov HaHistadrut Petach Tikva	1-599-500-907 Fax: (03) 9312606
Rishon LeTzion and Holon 3 Rehov Yisrael Galili Rishon LeTzion	1-599-500-910 Fax: (03) 9525893
Tel Aviv	1-599-500-901

Tel Aviv 1-599-500-901 6 Rehov Esther HaMalka Fax: (03) 5209173 Tel Aviv

Upper Nazareth 1-599-500-903 52 Rehov HaMalacha Fax: (04) 6564019 Upper Nazareth

Business Centers for New Immigrants and Returning Residents (Ma'alot)

North-East: Eshkol Eastern Galilee, Golan Heights and the Kinneret (04) 6792969

North-West: Eshkol Western Galilee, Haifa and the Kraiyot (04) 8703838

Netanya and the Sharon: Eshkol Hadera, Netanya, Ra'ananna, Cfar Saba, Herzlia (09) 8855661



Gush Dan: Eshkol Rishon LeTzion, Rehovot, Tel Aviv, Holon, Bat Yam, Bnai Brak, Ariel, Judea and Samaria (03) 5501128

Jerusalem: Eshkol Jerusalem and part of Judea and Samaria (02) 6794242

South: Eshkol Ashdod, Ashkelon, Beer Sheva and the Negev 054-7807807

The Ministry of Health

www.health.gov.il

"Kol HaBriut" Telephone Information
Service *5400/(08) 6241010

Service in Hebrew, English, French, Spanish, Russian and Arabic

Call.Habriut@moh.health.gov.il Fax: (02) 5655969

S-Th: 8:00-19:00, Fridays and holiday eves, 8:00-13:00

39 Rehov Yermiyahu

Jerusalem

For information and licensing for physicians, dentists, nurses, optometrists, psychologists, and para-medical professionals.

Secretariat, Council of Psychologists

psy.divi@mkyafo.health.gov.il

5 Rehov HaRabbi MiBachrach *5400/(03) 5151186 Tel Aviv/Yaffo

The Ministry of Education

www.education.gov.il

Information Line 1-800-250025

Main Office

2 Rehov Devorah HaNevia (02) 5602222

Jerusalem

For information and recognition for kindergarten, primary- and high-school-level teachers.

Bureau for the Evaluation of Foreign Academic Degrees and Diplomas

22 Kanfei Nesharim (02) 5601684

Jerusalem

15 Sd. Palyam (04) 8632566

Haifa

4 Rehov HaTikva (08) 6263255

Beer Sheva

Central Committee of the Israel Bar

www.israelbar.org.il

1 Rehov Chopin 1-599-500-606

Jerusalem

10 Rehov Daniel Frish (03) 6362200 Tel Aviv Fax: (03) 6918696

vaadmercazi@israelbar.org.il

Department of Recognition of Foreign Diplomas of the Hebrew University of Jerusalem

http://law.huji.ac.il/eng/tit.asp degreerec@savion.huji.ac.il

Room 210A (Second floor) (02) 5882540

The Faculty of Law Fax: (02) 5823042

Hebrew University of Jerusalem Mt. Scopus, Jerusalem 9765418

The Israel Auditors Council www.justice.gov.il/MOJHeb/MoezetRoeiHasbon

moazar@justice.gov.il

22 Rehov Beit HaDfus, Fax: (02) 6549333/ext.4

Third Floor P.O.B. 34357

Jerusalem

Ministry of Social Affairs and Social Services

www.molsa.gov.il

Registrar of Social Workers
10 Rehov Yad Harutzim
Jerusalem

(02) 5085650

The Ministry of Transportation

www.mot.gov.il

National Telephone

Information Center 1-222-56 78/*5678

5 Rehov Bank of Israel

P.O.B. 867 Jerusalem

The Ministry of Economy and Industry

www.economy.gov.il

Unit for Registration of Engineers and Architects

aeai@netvision.net.il

Helpline 1-800-200-560 Ext.3

24 Rehov Kanfei Nesharim Jerusalem

Department for Registration of Electricians

24 Kanfei Nesharim

(02) 6662030/2

Jerusalem



Ministry of Economy and Industry-Senior Division for Manpower and Training

30 Rehov Yaffo	1-800-20-11-80
Jerusalem	(02) 6662080
53 Derech Salma Tel Aviv	(03) 7347000
4 Rehov HaTikva Beer Sheva	(08) 6264777
5 Rehov Hassan Shukri Haifa	(04) 8613700

For licensing for opticians.

The Ministry of Tourism

www.tourism.gov.il

5 Rehov Bank of Israel (02) 6664200 Jerusalem

Veterinary Services Unit-Ministry of Agriculture and Rural Development

www.moag.gov.il

P.O.B. 12 (03) 9681606 Beit Dagan

The Ministry of Justice- Registrar of Real-Estate Agents

www.justice.gov.il

24 Rehov Beit HaDfus (02) 6549333

Jerusalem

The Ministry of Finance - Capital Market, Insurance and Savings Division

www.mof.gov.il

1 Rehov Kaplan

(02) 5695342

Licensing for financial advisors, pension agents, and insurance agents.

English-Speaking Immigrant Organizations

Association of Americans and Canadians in Israel (AACI)

www.aaci.org.il info@aaci.org.il

37 Rehov Pierre Koenig (02) 5617151 Jerusalem Fax: (02) 5661186

94 Rehov Allenby (03) 6960389 Tel Aviv Fax: (03) 6960401

Address	Т	elep	hone/F	ax
28 Rehov Shmuel HaNatziv Netanya	Fax:		83309 86291	
Matnas "Yud Aleph" Rehov Mordechai Namir Beer Sheva		(80)	64344	61
UJIA Israel (Incorporating Olim and New Zealand)	from Br	ritain,	Austra	lia,
32 Rehov Tuval POB 3624 Tel Aviv Israel@UJIA.org.il	Fax:		69652 69686	
37 Rehov Pierre Koenig Jerusalem ronen@ujia.org.il	Fax:		56171 56611	
Moshav Meona P.O.B. 5144		(04)	99751	66

South African Zionist Federation

www.telfed.org.il telfed@inter.net.il

Head Office (09) 7446110 19/3 Rehov Schwartz Fax: (09) 7446112

First Floor Ra'ananna



Telephone/Fax

13 Rehov Ben Maimon (02) 5634822 Jerusalem Fax: (02) 5663193

ESRA - English Speaking Residents Association

www.esra.org.il esra_her@trendline.co.il

10 Rehov HaTsabarim (09) 9508371

Herzliya



A moment of your time!

In order to improve the level and usefulness of the material presented in this booklet, we would appreciate it if you would answer the following questions:

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Thank you for your cooperation.

Best wishes for an easy and successful absorption!

the public suggestions box at an office of the Ministry of Aliyah and Immigrant Absorption nearest you.



Other Available Publications

The following booklets are available from the Publications Department. To order, simply indicate the booklets you wish to receive and return the order form to the Publications Department, English Section, Ministry of Aliyah and Immigrant Absorption, 15 Rehov Hillel, Jerusalem 9458115. The publications will be mailed to you free of charge.

☐Guide for the New Immigrant	□National Insurance Institute						
☐The Absorption Basket	□Regulated Professions-Wher						
□Employment	to Apply						
□Employment Centers for New	□Retirees						
Immigrants and Returning Residents-Addresses and	□Accountants						
Telephone Numbers	☐Artists, Writers, and Athlet						
□Education	□Computer and Hi-Tech						
□First Steps	Professionals						
☐Guarding Your Health in Israel	☐ Engineers and Architects						
□A Guide to Services for the	□Lawyers						
Disabled	☐ Medical Professionals						
☐A Guide to Transportation in Israel	□Nurses □Psychologists						
							□ A Guide to Ulpan Study
□ Housing □ The Life Cycle in Israel □ Military Service □ Ministry of Aliyah and	□"Sela" Job-Search Workshops □Social Workers						
							□Teachers
							□ Registering for a Health Fund
	Immigrant Absorption Addresses and Telephone	□Information for Olim					
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